

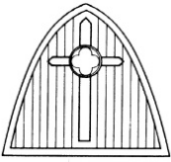
ST. MARY'S EPISCOPAL CHURCH

ANNUAL REPORT

ANNUAL MEETING

JANUARY 28, 2018

| Growing in Faith | Building Community | Giving Joyfully |



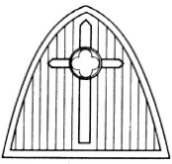
THE ANNUAL REPORT

ST. MARY'S EPISCOPAL CHURCH

January 28, 2018

Table of Contents

Agenda of the Annual Congregational Meeting.....	2
Summary of the Canons.....	3
Vestry Nominating Committee Report.....	3
Vestry Nominee Biographies.....	4
Annual Reports.....	4
Treasurer's Report to the Congregation.....	11
Staff Transitions.....	12
Parish Register.....	13



THE ANNUAL REPORT

ST. MARY'S EPISCOPAL CHURCH

January 28, 2018

Agenda of the Annual Congregational Meeting

- | | |
|---|------------------|
| A. Call to Order | Andrew Moore |
| B. Determination of a Quorum | |
| C. Minutes of Last Year's Meeting | |
| D. Diocese of Virginia Annual Convention Report | Betsy Rawles |
| E. St. Mary's Episcopal School Report | Rachael Staab |
| F. Rector Search Committee Report | Tracey Ragsdale |
| G. Finance Committee Annual Report/ Budget for 2018 | Joe Cheely |
| H. Senior Warden's Report | Al Rider |
| I. Associate Rector's Report | Andrew Moore |
| J. Nominating Committee Report | Bruin Richardson |

Nominees for the Vestry Class of 2021*:

Anne McCoy
Patsy Simril
Seth Schaeffer
Scott Stephens

K. Election of New Members of the Vestry*

**Note on eligibility to vote: the voting population of St. Mary's Church is constituted by all active communicants of the parish who are age 16 or older.*

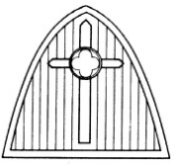
L. Old Business/New Business

M. Motion to Adjourn the Meeting

N. Benediction

Hymn 518 Christ is made the sure foundation

Westminster Abbey



Membership in the Church (A Summary of the Canons)

The National Canons address membership in the Church and the expectations the Church places on those members:

1. Members of the Church are those persons who have been baptized in the Name of the Father, Son, and Holy Spirit with water, and whose baptism has been duly recorded in this Church. Adult members are those persons sixteen years of age and older.
2. All adult members of the Church are expected to be confirmed in the Church, or if they have been confirmed in another Christian Church by a Bishop in Apostolic Succession, to have been received into this Church.
3. All members are considered to be communicants of this Church who have received Holy Communion at least three times during the previous year in this Church.
4. All persons in this Church are expected to celebrate and keep the Lord's Day and participate in the Church's public worship.

Communicants in good standing are those who have:

- A. Attended corporate worship on a regular basis in their Church unless they have been prevented from doing so for good cause;
- B. Have been faithful in the giving of their time, talents, and treasure for the spread of the Kingdom of God.

Vestry Nominating Committee Report

Vestry Nominating Committee Members

The Vestry nominating committee is composed of the four outgoing Vestry members (Betsy Rawles, Bruin Richardson, David Rose, and Charmaine Trice) and four at-large members (Michael Blanks, Jesse McCoy, Peggy Talman, and Molly Snow).

Vestry Eligibility Requirements

Canon 11, Section 4.

Only lay persons, who are confirmed adult communicants in good standing of the church, as defined in General Convention Canon 1.17, shall be eligible for election as Vestry members of such church. However, regardless of eligibility of a person for election, no person shall be elected at duly convened congregational meetings to consecutive full terms on a congregation's Vestry or Vestry Committee.

Vestry Terms

Four positions to fill three-year terms.

Continuing Members of the Vestry

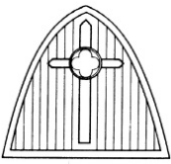
Karen Huennkens, Fay Lohr, Kim O'Shea, Doug Pera, Tracey Ragsdale, Al Rider, Tom Slater, and Russell Wyatt.

Vestry Members Completing a Term of Office

Class of 2018, which includes Betsy Rawles, Bruin Richardson, David Rose, and Charmaine Trice.

Vestry Nominees

Anne McCoy, Seth Schaeffer, Patsy Simril, and Scott Stephens.



Class of 2021 Vestry Nominee Bios

Anne McCoy: Anne McCoy is a life-long member of St. Mary's. From tightly packed Sunday School classrooms in Little St. Mary's to watching the building of New St. Mary's, life here for Anne has always been exciting and joyful. Along the way, Anne observed her parents' involvement and learned the importance of shared community and faith. She was confirmed here, she and her husband, Jesse, were married here, and their two children – Eleanor and Harry - were baptized here. As a teen, she was active in youth group and went on a mission trip to South Africa where she met Archbishop Desmond Tutu during the Truth and Reconciliation Commission hearings and taught kids about AIDS. She's been involved with the Children's Lessons and Carols since it began 35 years ago, taught Sunday School, served on the Children's Ministries Committee, and helped with CARITAS. As Anne wrote, "St. Mary's is a part of me. I look forward to our monthly parish suppers, book studies, and volunteering with CARITAS. Pulling into the parking lot at night with the light glowing from the windows always touches my soul, and reminds me that this beautiful place is a light in the world for all of us, grounding us and guiding us."

Seth Schaeffer: Seth married his wife Carrie (formerly Carrie Zimmerman, daughter of Pat and Barklie) at St. Mary's in 2003, and their three children—Luke, Anna, and Hal—were all baptized at St. Mary's. All three children also are graduates of St. Mary's Episcopal School, for which Seth has served as Board of Trustees Secretary and Chair. Carrie and Seth have been active in the St. Mary's community in a variety of ways, initially as Sunday School teachers and then through Carrie's service on the Children's Ministries, Fellowship, Outreach, and Rector Search committees, and Seth's service as Co-Chair and Chair of the St. Mary's CARITAS Committee. Seth is a partner at McGuire Woods LLP, where he has worked since moving to Richmond in 2006.

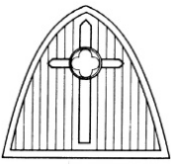
Patsy Simril: Patsy and her family joined St. Mary's in January 2016 after moving here from Spartanburg, SC. Since joining, Patsy has been very active as a volunteer for the church. She has helped with breakfasts and dinners, taught Vacation Bible School and Sunday School, served as an Intercessor, Lector, and Lay Eucharistic Minister, and she is a member of the Children's Ministries Committee. As Patsy wrote in a reflection last year, "Less than two years ago when we transferred to St. Mary's, you pulled us in and put us to work. Consequently, we are feeling welcomed and appreciated in our new church home."

Scott Stephens: Scott and his family became members of St. Mary's in 2004. Married to Karen Stephens, they have two grown children, Carter and Thomas. Over the past six years, Scott has cooked many meals with the Fellowship Committee, was a member of the Finance Committee, and has served as the Building Committee chair for the past three years. In addition, Scott designed the terrace outside of the New Parish Hall and practices architecture at his firm, SMS Architects.

Annual Reports

Adult and Children's Choirs

2017 was a transitional year for music at St. Mary's, with Dwight Graham retiring after 18 years of service, first as Organist and then as Organist and Choirmaster, and Ryan Tibbetts joining the staff in September as the new Director of Music. The Choir maintained an active schedule on either end of the transition, with two Evensong services in the spring, one in the fall, and an evening service of Lessons and Carols in December, following the pattern begun last year. Over the course of the program year, the Choir sings around 100 anthems, ranging from the Renaissance to the twenty-first century; this is a demanding schedule that requires



THE ANNUAL REPORT

ST. MARY'S EPISCOPAL CHURCH

January 28, 2018

a significant commitment from the singers. Meanwhile, Adam Bailey continues to direct the Children's Choir, which sings roughly once a month at the 11:00 a.m. service and participates in special services including Lessons and Carols, Children's Lessons and Carols, and Stations of the Cross. The Children's Choir grew in size this fall and now numbers around ten singers.

Submitted by: Ryan Tibbetts, Director of Music

2017 Adult Choir Members: Gordon Archer, Adam Bailey, Beverly Beck, Bailey Blair, Sian Byron, Julie Campbell, Kaitlyn Connolly, John El-Jor, Jane Fawley, Erica and Bob Gilliam, Malcolm Hines, Abbie Hubert, Rochelle Jordan, Christopher Lim, Parke Messier, Nate Miller, Jan Moncure, Bill Moore, Nova Moss, Katie Murphy, Jake Naughton, Carol and Ted Price, Meriwether Roberts, Nancy Reed, Bruin Richardson, Faith Sartoris, Deep Sawhney, Will Schultheis, Alexei Staruk, Beth Stephens, Mary Theobald, Tad Thompson, Philip Tickle, Katharine Tibbetts, and Sally Warthen.

Altar Guild

St. Mary's Altar Guild has always been a valued part of the church community. Members contribute untold hours to enhance the services at St. Mary's through the ministry of setting up the altar and communion with the church's exquisite linens and silver, as well as arranging lovely flowers and greens on the altar for every service. Unique to St. Mary's are the inspiring arrangements of greens and flowers that often come from members' gardens. This year the Altar Guild went from paper to electronic messaging. This has enabled more accurate, timely and efficient communications between team leaders, clergy and members.

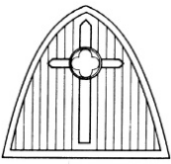
Currently there are 82 members of the Altar Guild serving in monthly rotations and at special services. Their gifts of time and talent are invaluable. This year workers have been responsible for all Sunday services as well as for 12 baptisms, seven weddings, and 13 funerals. The Wedding Committee and the Funeral Usher Coordinator have provided invaluable help for those special services. In addition, Altar Guild members flowered the church for Easter with the loveliest of spring blooms from their gardens and at Christmas filled the church with greens and poinsettias. The evening service of Lessons and Carols brought candlelight and greens into the windows.

In the spring, the Altar Guild members enjoyed a special dinner. Then everyone came together in the fall for a delightful brunch and a refresher course on setting up for communion presented by Weezie Blanchard.

Once again, we extend deepest appreciation to Connie Martenstein and Joan Wilkins for their expertise in laundering our beautiful linens. And special thanks for all the members who so generously give of their flowers and greens to share on Sunday mornings. What a talented team of floral designers and members we have!

The Altar Guild continues to be receptive and open to anyone of the parish who would like to serve in this ministry. At the present time, there are spaces available and we would welcome new members. Training will be offered when needed. Lastly, we extend our sincere thanks to Betty Rinehardt, Joanie Robins, and Sue Thompson who have "retired" from their position as Altar Guild Chairs. These three talented, creative and generous members served tirelessly in this leadership capacity for 18 years and have earned a well-deserved rest. We cannot thank them enough for all of their contributions to this ministry. They will always remain a treasured part of the Altar Guild which continues to make and keep our beloved St. Mary's the beautiful church that it is.

Respectfully submitted,
Ann Lagos and Margaret Lundvall, Altar Guild Chairs



THE ANNUAL REPORT

ST. MARY'S EPISCOPAL CHURCH

January 28, 2018

Altar Guild Members: Susan Bance, Mary Ellen Barton, Louise Bates, Mary Lou Bean, Beverly Beck, Nancy Sebren Bell, Jan Betts, Cabell Blair, Eva Bryson, Missy Buckingham, Mary Campbell, Valerie Deep Cary, Nancy Cheely, Isabel Souder Correll, Linda Crawford, Margaret Nuckols-Currence, Dianne Dementi, Henley Deutsch, Carol Evans, Anne Garland Farrell, Jane Fawley, Mary Rutherford Ferguson, Carol Lynn Forman, Pat Gibb, Sherry Gibb, Gordon Gibson, Suzanne Grandis, Sarah Gray, Susan Hamill, Linda Hendricks, Cathy Hensby, Marilyn Huffman, Laura Hughes, Linda Hyslop, Joan Ingram, Nancy Jones, Mary Taliaferro Keeney, Win Koontz, Nancy Kristofak, Ann Lagos, Ellen LeCompte, Michelle Lewis, Kay Lowe, Margaret Lundvall, Connie Martenstein, Vanna McDonald, Sherry Means, Jan Moncure, Caroline Moomaw, Pamela Mumper, Bob Newman, Marian Oreska, Carol Price, Liz Price, Betsy Quicke, Ann Ramsey, Liz Rider, Betty Rinehardt, Joanie Robins, Pat Sage, Julia Salatino, Susie Salsitz, Patsy Simril, Lucinda Slabaugh, Scottie Slater, Ann Steele, Lucy Steele, Pooh Steele, Tricia Storey, Peggy Talman, Sue Thompson, Tami Toms, Charmaine Trice, Lurline Wagner, Marilyn Ware, Cynthia Webb, Sigrid Whittle, Joan Wilkins, Georga Williams, Kitty Williams, Mary C. Williams, and Pat Zimmerman.

Building

The Building Committee continues to monitor and manage the normal “wear and tear” on our buildings, our heat pumps, our roofs, and our walkways. St. Mary’s wonderful curb appeal is maintained with carefully planned annual painting during the summer. We are very fortunate to have the services of Artista Painting for that task each year! Not only does Artista Painting wash and paint our surfaces, but they also repair a lot of soft wood and rot for us. The nicest project completed last year was the new brick ramp into Little St. Mary’s and repair of the sidewalk outside of the parish office. The most aggressive project (now underway) is the gas line installation that will allow us to convert our major heating systems over to gas when time comes to replace those components, as well as convert the kitchen from propane to natural gas. Our committee has also begun the planning and study for how to best approach replacing our roofing in the coming years. We will continue to try and make good decisions for maintaining and updating our property’s needs.

Submitted by: Scott Stephens

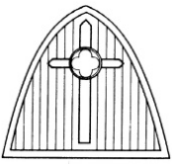
Building Committee Members: Marshall Bowden, Eddie Goode, Stuart Grattan, Steve Guza, Scott Stephens, Gray Stettinius, Clyde Toms, Sanders Wilhelm and Russell Wyatt.

Children’s Ministries

We have had a wonderful year with the children of St. Mary’s. The Children’s Ministries Committee is headed by Kerri White and Ashley Barlow serves as the co-chair. Throughout the year, this group is responsible for facilitating all the events for our children (infants to 5th graders) and their parents.

During Lent and Easter of 2017, our children and youth participated in Wednesday night programming, led the Stations of the Cross service, beautifully adorned the church with ‘Alleluias,’ and had a grand time at our annual Easter egg hunt. We celebrated our children, youth, and adult leaders on Children and Youth Sunday to end the Sunday School year.

Our Vacation Bible school was a success this year with approximately 50 children participating in programming that featured our outdoor spaces. Our youth again served as fantastic leaders. Sunday School began in September with 16 incredible teachers at the lead. This year we changed our curriculum to a lectionary based program. Each Sunday in Sunday School our children are learning the stories that will be heard in church. We also added a LEGO component to our program, in which the children take turns using LEGOs to create the Gospel story of the week and share it with our parishioners in the Café.



THE ANNUAL REPORT

ST. MARY'S EPISCOPAL CHURCH

January 28, 2018

During Advent, we again started off the season with an Advent Wreath making day for all. The children and youth worked for weeks to pull together a glorious retelling of the Christmas story for our Children's Lessons and Carols service on Christmas Eve.

We have also created programs for parents and adults throughout the year. We held two classes led by Tracy Harvey on the work of Brene Brown. Ashley Barlow led a book study in January 2017 and is currently leading one on *Accidental Saints* by Nadia Bolz-Weber. In addition, we have begun the practice of hosting parent socials in the homes of our parishioners.

As we look to 2018, we hope to continue to grow our children's programming and support St. Mary's families.

Submitted by: Amelia McDaniel, Director of Children's Ministries

Children's Ministries Committee Members: Kerri White, Chair 2017-2018, Ashley Barlow, Incoming Chair, Owen Conway, Katie Howlett, Clara Laing, Anne McCoy, Leslie Seay, Patsy Simril, Rachael Staab, Emily Weinstein, Jennifer Whitlock, and Liz Williams.

Fellowship

The Fellowship Committee is responsible for scheduling once a month breakfasts and dinners, which are held in the New Parish Hall from October through May and coordinating special events for the church family. We meet on the first Tuesday each month throughout the church year, taking a break in the summer.

Breakfasts are on the second Sunday of each month from 9:30 a.m. to 10:30 a.m. Volunteers prepare the menu, cook the food, serve, and clean up. Dinners are held on the third Wednesdays of each month between 5:30 p.m. and 7 p.m. Again, volunteers prepare the menu, cook, serve, and clean up. There are usually children's events on Wednesday nights, so children friendly food is also prepared. Simple dinners are prepared each week throughout the Lenten season.

Several times during the year, a special event may require the committee to step up and prepare food for a retirement party, a special reception, a picnic, or a brunch, such as when the Bishop comes for confirmation. We work with the office administrator to order food and supplies when needed and we try to keep an inventory so we are ready for monthly and special events. Our volunteers are amazing and are always there to help for whatever needs to be done.

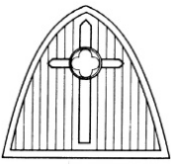
Submitted by: Joan Wilkins

Fellowship Committee Members: Dede Andrews, Jane Fawley, Ralph Fisher, Cathy Keiger, Michelle Lewis, Fay Lohr, Sarah and Bruin Richardson, Karen Stephens, Lurline Wagner, and Joan Wilkins.

Grounds

The Grounds Committee is responsible for the oversight of the general church and cemetery grounds. We are fortunate to work with Executive Director Mike Koschak who coordinates all church operations.

We reorganized in fall of 2017 and focused on obvious "catch up" maintenance and began planning for the future. We replaced dead bushes and plants, undertook a massive weeding project, and contracted for general aeration, seeding, fertilization and irrigation. We are developing a reference list for possible memorial donations of trees, bushes, and plants that would do well in our churchyard environment.



Stuart Grattan is leading a project to survey and stake the cemetery plots. Elizabeth Baker of the church office is working to confirm and update those records. We are establishing a schedule that ensures the cemetery is maintained in a manner befitting our beautiful space.

Submitted by: Kim O'Shea

Grounds Committee Members: Marshall Bowden, Joe Currence, Bob Gilliam, Stuart Grattan, Marilyn Huffman, Nancy Jones, Gordon Lohr, Sydna Street, Sue Thompson, Allan Wagner, Abbie Wharton, and Ennion Williams.

Outreach

In the year 2017, the Outreach Committee continued to implement the formalized grant process, promote and grow local outreach volunteer opportunities, and explore mission experiences. As a committee whose sole purpose for many years was to support local non-profits financially, it is exciting to see its growth and vibrancy within the life of St. Mary's.

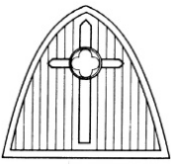
As stated in the 2017 report, the grant application is sent to organizations with "particular attention given to those institutions that serve individuals and communities of the marginalized, vulnerable, and weak in Goochland County and metropolitan Richmond. St. Mary's also seeks to support institutions that have a spiritual component, as well as those in which St. Mary's parishioners are, or can be, involved." In June 2017, the committee reviewed all applications, shared information regarding site visits, and made grant recommendations for the Vestry's approval. The Vestry approved seven grants totaling \$31,680. The recipients included CARITAS, CrossOver Healthcare Ministry, Gateway Homes, Goochland Family YMCA, Goochland Free Clinic and Family Services, Peter Paul Development Center, and St. Andrew's School. The Outreach Committee decided not to increase the number of grants given in 2017 because of the emphasis on developing and deepening relationships with these organizations. They wanted to have depth within the community rather than breadth.

In addition, the amount of grant money in the 2017 budget was decreased. The solution was to create an event solely for raising funds for the programs of mission and outreach at St. Mary's. From that was born the Outreach Gala. An original six-person steering committee has now grown to plan, organize, and implement St. Mary's first ever Outreach Gala in honor of Isabel Souder Correll on April 13, 2018 with a live auction to expand the reach of St. Mary's outreach grants.

On top of all that, St. Mary's donated generously to a number of drives including the dental kit drive for CrossOver Healthcare Ministries, the school supply drive for St. Andrew's School, the Thanksgiving Food Drive and the Clothes Closet drive for Goochland Free Clinic and Family Services. For Thanksgiving, the donations totaled 880 pounds of food – over 200 pounds more than 2016!

2017 was also a growing year in local outreach involvement. St. Mary's built a relationship with St. Peter's Episcopal Church in the East End. Every first and third Wednesday, anywhere from two to seven St. Mary's parishioners volunteer at the Bible Study and Food Distribution. St. Mary's once again hosted CARITAS in February. St. Mary's youth participated in a day of service at Shalom Farms in March. Around six parishioners partnered with St. John's Episcopal Church in April for the National Rebuilding Day with Rebuilding Together Richmond. And a number of St. Mary's parishioners donate their time and talents to our outreach grant recipients.

Finally, 2017 saw a huge expansion in mission experiences. In February, Ashley Cameron and Chris Ritrievi explored a possible international mission trip opportunity to Quito, Ecuador. That led to a team of five adults - Ashley Cameron, Christ Ritrievi, Linda Rose, Karen Stephens, and Kitty Williams – traveling to Quito to



begin a partnership with Emaus Episcopal Church in November. In addition, two youth mission trips occurred in the summer. High School youth went to Rosebud Reservation in South Dakota, while the Middle School youth traveled to Lincoln, West Virginia.

Submitted by: Ashley Cameron

Outreach Committee Members: Nancy Sebren Bell, Ralph Fisher, Meredith Flippin, Bob Gorrell, Co-Chair, Gail and Jack Kangas, Nancy Kristofak, Margaret Mickel, Co-Chair, Carrie Schaeffer and Dick Thomas.

Rector Search Committee

The Rector Search Committee formed in early November 2017 after the announcement of Rector Weezie's departure. It was decided among the Vestry that the committee makeup would be four current sitting Vestry members and eight lay people that represented all demographics of St. Mary's. In December, the committee submitted the church ministry profile to the Diocese for review and once approved the job description and profile were posted on a number of websites for a national search. In addition, the committee is reaching out to potential candidates and welcomes any suggestions from the congregation. Overall, the committee has begun its hard work in earnest. As always, please keep your hearts and minds open during this process and keep this committee in your prayers as they continue this important work.

Submitted by: Tracey Ragsdale

Rector Search Committee Members: Chair Tracey Ragsdale, Brantley Holmes, Andy Howlett, Michelle Lewis, Kim O'Shea, Nancy Reed, Al Rider, Susie Salsitz, Carrie Schaeffer, Armistead Talman, Joan Wilkins, and Russell Wyatt.

Stewardship

The goal of our Stewardship Ministry is to help God's people at St. Mary's church grow their relationship with Jesus through the use of the time, talents, and finances that God has entrusted to them. We thank each of you in our congregation for sharing your gifts of time and talent. Serving on the altar guild, singing in the choir, assisting with the services, cooking breakfast, senior lunches, dinners, teaching Sunday school or other classes throughout the week, serving on committees, and assisting with CARITAS are just a few of your gifts you joyfully give. This is why St. Mary's is such a vibrant, thriving congregation.

St. Mary's currently has received \$813,240.00 in total gifts from 350 pledging units. We are thankful for 27 new pledging units and 42 families who have increased their gifts from last year's pledge. We also have 25 members who have decreased their pledge gift from 2017. Overall, our average pledge amount is up 10% over last year.

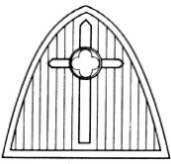
We were very excited about the Stewardship Ministry for 2017. We published our second Narrative Budget, hosted an event, and introduced new programs focused on Stewardship. Legacy Giving, Giving Tuesday and an end of year charitable giving campaign were a few of our new offerings this year. More communication was added on our website, via Instagram, and through updates at both the Adult Forum hour and in our 9 a.m. and 11 a.m. services.

We are working to fund a budget of \$1,150,000, so there is more work for all of us to do and we ask for your continued prayers for 2018 as we reach our new goals.

"Let us with gladness present the offerings and oblations of our life and labor to God."

Submitted by: Jane duFrane

Stewardship Committee Members: Andrew Blair, Mark Deutsch, Jane duFrane, Karen Huennekens, Fay Lohr, Tracey Ragsdale, Tom Slater, and Charmaine Trice.



Youth Ministries

2017 was another big year for the youth ministries at St. Mary's! We continued to see growth in our existing programs and added new ministries, new volunteers, and new structures.

Last May, 12 students appeared before Bishop Ted Gulick to be confirmed into the St. Mary's community.

The ministries to middle school students continued to grow; special thanks to Dede Davis, John Hunter, and Christine Ward for helming what is often a raucous Sunday School program.

2017 saw significant growth in ministry to high school students. Thanks to help from Andy Howlett, Jesse McCoy, and Frank Trice, we now have a regularly meeting Sunday morning offering for high school students. We also have a regularly meeting Sunday evening youth group program.

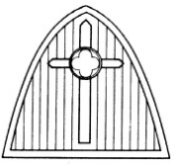
A big highlight from the 2017 program year was the visit from Ministry Architects in September. Two consultants, Sara Bailey and Jim Newberry, spent a weekend at St. Mary's listening to clergy, staff members, lay leaders, parents, and youth about St. Mary's youth ministries. They heard insights, frustrations, dreams, and much more. Ministry Architects' goal is to leave a detailed report about the current status of the youth ministries and design a plan to ensure ministries are the most effective and sustainable. Overall, the weekend was a great success and St. Mary's has a detailed outline of the next 18 months to continue the success and growth of youth ministries.

The most exciting part of our youth ministries in 2017 was the mission trips. A group of nine high school students went out to South Dakota to serve on the Rosebud Lakota Reservation, and a group of six middle school students went to Lincoln County, WV for their own service trip. Many thanks to Adam Bailey, Ashley Cameron, and Andy Howlett for helping chaperone those trips.

While the youth programs continue to grow, we are beginning to gear up for our mission trips this summer! The high school students will be going to California, the confirmation students to New York, and the middle school students will be doing a Richmond-based service week while camping out at St. James' Episcopal Church in the Fan. We expect all these trips to be impactful, not just for the communities served, but for those of us serving as well.

Submitted by: Matthew Rawls, Director of Youth Ministries

Youth Ministries Committee Members: Brantley Holmes (chair), Molly Snow (co-chair), Caroline Appich, Henly Deutsch, Dottie Eldridge, Christy Garner, Claire Gilman, Addison Hagan, John Hunter, Wallace Inge, Brooke Ireland, Joanne Miller, Susanna Payne, and Beth Stevens.



THE ANNUAL REPORT

ST. MARY'S EPISCOPAL CHURCH

January 28, 2018

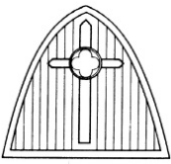
Treasurer's Report to the Congregation

Operating Budget

	<u>Actual 2016</u>	<u>Budget 2017</u>	<u>Actual 2017</u>	<u>Budget 2018</u>
Revenues				
Pledges Paid	\$979,032	\$1,058,000	\$974,907	\$1,120,000
Donations	95,608	93,000	112,869	105,000
Other Income	44,343	50,120	56,655	114,809
2016 Surplus			33,680	
Total Revenues	\$1,118,983	\$1,201,120	\$1,178,111	\$1,339,809
Expenses				
Personnel Expense	\$640,106	\$789,629	\$795,637	\$859,804
General & Administrative	62,023	70,950	73,619	81,915
Ministry/Education	74,191	84,530	102,358	86,035
Outreach	107,052	139,450	117,320	135,350
Facilities & Grounds	201,931	205,900	182,627	207,056
Total Expenses	\$1,085,303	\$1,290,459	\$1,271,561	\$1,370,160
Net Operating Surplus (Deficit)	\$33,680	(\$89,339)	(\$93,450)	(\$30,351)

Fund Balances

	<u>12/31/2014</u>	<u>12/31/2015</u>	<u>12/31/2016</u>	<u>12/31/2017</u>
Operating Funds				
Checking	\$252,010	\$244,074	\$282,561	\$337,206
Operating Reserve	155,000	148,000	155,151	55,642
Memorial Fund		72,000	54,894	55,100
Non-Operating Funds				
Building & Reserve Fund	749,392	844,000	956,354	910,072
Churchyard Fund	573,006	602,000	559,079	580,242
Endowment Fund	551,130	543,000	524,517	631,887
Trustees of the Funds (TOTF)				
Building & Reserve STAMP Fund				150,095
Total Funds	\$2,280,538	\$2,453,074	\$2,532,556	\$2,720,244



Staff Transitions

In 2017, St. Mary's continued to witness a number of changes to its clergy and staff. At the end of January 2017 after 22 years as Parish Administrator, Gina Alexander retired. And in June 2017, we said goodbye to Organist and Choirmaster Dwight Graham after 18 years of ministry. Finally in October 2017, Rector Weezie Blanchard sadly announced she would be moving to Colorado and leaving St. Mary's in January 2018. It was a bittersweet Sunday on January 7 as we said farewell to Weezie.

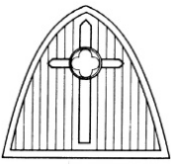
Through all those changes, St. Mary's welcomed fresh new faces to fulfill positions and round out the staff. In January 2017, St. Mary's welcomed Mike Koschak as Executive Director of Church Operations and in February, the Rev. Andrew Moore as Associate Rector. In March 2017, Elizabeth Baker as Administrative Assistant and Deedi Trabosh as Accountant both came onboard. St. Mary's added Assistant Sexton Clarence Dixon in June 2017. And finally, St. Mary's rounded out the staff with the hire of Ryan Tibbetts as Director of Music in September 2017. Learn more about these wonderful additions below.

Elizabeth Baker: Elizabeth joined St. Mary's staff on March 1 as the welcoming face when you stop by the office and the friendly voice who answers the phone. Elizabeth is a graduate of Sweet Briar College and received her Masters in History and Museum Studies from University of North Carolina at Greensboro. She has most recently been the Collections Manager at the Longwood Center for the Visual Arts, an art museum in Farmville, Virginia. Elizabeth is excited to be here at "such a welcoming, fun, collaborative work environment and to be part of an awesome community that shares a strong commitment to making a difference locally, nationally, and internationally."

Clarence Dixon: Clarence (Chuck) Dixon joined the staff in mid-June of 2017 as a part-time sexton. Paul and Gersain have happily taken Chuck under their wings and see great potential in him. He was formerly with Supervalu, where he worked at their Mechanicsville distribution center for 11 years. Chuck has four children ranging in age from 13 years to 27 years old. He also enjoys motorcycles and bowling.

Ryan Tibbetts: Ryan did his graduate work in choral conducting at the Indiana University Jacobs School of Music and the University of Delaware, and his undergraduate study at Princeton University. Before moving to Richmond from Philadelphia in 2015, Ryan served as Organist and Choir Director at Summit Presbyterian Church, Assistant Conductor of Mendelssohn Club of Philadelphia, an adjunct faculty member at The College of New Jersey, Music Director of the Newark Symphony Chorus, and maintained an active schedule as a professional singer. Since moving to Richmond, he has served for a year as Interim Organist and Choirmaster at St. Thomas Episcopal Church and is the Artistic Director of both the Central Virginia Masterworks Chorale and the Richmond Concert Chorale. A native of Wilmington, Delaware, Ryan lives in Richmond with his wife Kate, a chemistry professor at VCU, and their cat, Rocky.

Deedi Trabosh: Deedi joined St. Mary's staff in March 2017. Deedi is a graduate of Monacan High School and Randolph-Macon College, Ashland, where she studied French, including a semester at the Sorbonne in Paris. After graduation, Deedi lived and worked in Avignon, France teaching English to French middle school students. Deedi has significant experience in church finance, having served as Financial Administrator at St. Stephen's Episcopal Church for nine years. Most recently, she was the Director of Loans, Administration, and Finance for the Episcopal Church Building Fund for six years.



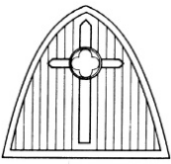
Parish Registrar 2017

Transfers In:

March 8, 2017	Bruce Bennett Keeney, Sr. and Mary-Taliaferro Keeney from All Saints Episcopal Church, Richmond, VA
March 16, 2017	Marjorie Grier from All Saints Episcopal Church, Richmond, VA
March 23, 2017	Doris Nelson from St. Stephen's Episcopal Church, Richmond, VA
May 4, 2017	Christopher, Nicole, Molly, and Blair Stephenson from All Saints Episcopal Church, Richmond, VA
May 21, 2017	Scott, Dottie, Emma, and Mac Eldridge from River Road Church, Baptist
June 7, 2017	Welford and Carole Taylor from Grace & Holy Trinity Episcopal Church, Richmond, VA
June 20, 2017	James Jollay from All Saints Episcopal Church, Richmond, VA
July 7, 2017	Harry Lee III and Carol Boss Nash from St. Andrews-by-the-Sea Episcopal Church, Nags Head, NC
July 13, 2017	Onnik and Dorothy Tashjian from Trinity United Methodist Church, Henrico, VA
July 24, 2017	Mary Simpson from St. Paul's Episcopal Church, Richmond, VA
July 24, 2017	John Tobias Desch from the Cathedral of the Sacred Heart, Richmond, VA
August 16, 2017	Frazer, Corbin, Gates, Andy, Henry, and Tayloe Orgain from St. James's Episcopal Church, Richmond, VA
August 31, 2017	Harry and Jeannie Baldwin from St. Paul's Episcopal Church, Richmond, VA
September 7, 2017	Clara Marks Laing from Emmanuel Episcopal, Franklin, VA
September 7, 2017	Mary Augusta Matney from Christ Church Episcopal, Glen Allen, VA
September 14, 2017	Amanda Deep
September 14, 2017	Sabet Stroman
September 18, 2017	Alan, Ashley, Robert, and Jack Barlow from St. Mary's Episcopal Church, Arlington, VA
September 20, 2017	James Colby Carter from Welborne United Methodist Church, Richmond, VA
September 22, 2017	Todd Armistead Bedell from St. Stephen's Episcopal Church, Richmond, VA
October 13, 2017	James Parker IV from St. Paul's Episcopal Church, Richmond, VA
October 16, 2017	Philip Tickle from All Saints Episcopal Church, Richmond, VA
October 16, 2017	Ann Williams from Grace and Holy Trinity Episcopal Church, Richmond, VA
November 8, 2017	Brye, Julia, and Cole Salatino
November 16, 2016	Kylie Susan Ward from St. James's Episcopal Church, Richmond, VA

Transfers Out:

January 22, 2017	Mary White to First Presbyterian Church, Richmond, VA
February 9, 2017	David Cabaniss Dorset to Kingston Parish, Mathews, VA
March 28, 2017	Andrew DelSordo to All Saints Episcopal Church, Richmond, VA
April 20, 2017	Anne Stewart Hazelgrove to Grace and Holy Trinity Episcopal Church, Richmond, VA
May 1, 2017	J. David, Siran Seropian, Katherine, and John Faulders to All Saints Episcopal Church,



THE ANNUAL REPORT

ST. MARY'S EPISCOPAL CHURCH

January 28, 2018

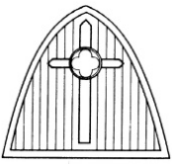
	Richmond, VA
May 2, 2017	Hunter Holmes III, Heather Maguire, Hunter, and Frances McGuire to St. James's Episcopal Church, Richmond, VA
June 21, 2017	Ann and William Thornton to Grace Episcopal Church, Kilmarnock, VA
July 17, 2017	Katherine, Gabrielle, and Davis Franta to Galilee Episcopal Church, Virginia Beach, VA
August 21, 2017	Clay, Kristen, Miller, and Mason Hughes to Christ Church Episcopal, Richmond, VA
August 31, 2017	Craig, Lucy, Jackson, and Wiley Davis to St. Stephens Episcopal Church, Richmond, VA
October 3, 2017	Benjamin and Cay Weimer to Grace Episcopal Church, Kilmarnock, VA
October 3, 2017	Sarah Margaret Tashjian to St. James's Episcopal Church, Richmond, VA
October 19, 2017	William, Ashley, Will, and Celia Tunner to St. Stephen's Episcopal Church, Richmond, VA

Baptisms:

February 19, 2017	Texie Baldwin Laing
May 21, 2017	Hunter Patrick Callaghan
May 21, 2017	Polly Adkins Warren
September 17, 2017	Ellzey Margaret Thompson
October 22, 2017	Henry Graham Teeter
November 5, 2017	Elizabeth Harrison Huber
November 5, 2017	Avery Claire Little
November 5, 2017	Henry Pollard Long IV
November 5, 2017	Millie Alice Martenstein
November 5, 2017	Henry Frazer Orgain
November 5, 2017	Tayloe Christian Orgain
November 5, 2017	Lillian Rose "Lily" Wood

Burials

January 23, 2017	Joe May
March 9, 2017	Carl Stephen Mason
March 15, 2017	Juanita P. Wicker
March 26, 2017	Taylor Randolph Johnson
April 4, 2017	Barbara Jean Van Reypen Meador
May 2, 2017	Jane Bryan Brockenbrough
May 3, 2017	Elizabeth P. Wiley
May 24, 2017	Carrie Louise Allen Fleshood
May 29, 2017	Katherine Trowbridge Henley Bennett
June 30, 2017	James Dannehl Heffernan
July 5, 2017	Louise Leavell Harris
August 11, 2017	Graham Keating McCormick
October 6, 2017	Sean Rodway Reynolds
October 9, 2017	Eleanor Stuart Holladay Gordon



THE ANNUAL REPORT

ST. MARY'S EPISCOPAL CHURCH

January 28, 2018

October 19, 2017 Ann Parsley Graham
November 2, 2017 Patricia Ellen Glenn Rhodes
November 6, 2017 John Watkins Blanton

Weddings

February 25, 2017 Mary Dryden Childs and Christopher Scott Lane
April 21, 2017 Carolyn Carlson Golliday and James Catlin Robertson
May 6, 2017 Christina Elizabeth Luckey and Craig Cranston Whitham
June 10, 2017 Joanna Claire Currence and Timothy James Eagan
July 8, 2017 Mary Rebecca Rose and Thomas Michael Lueders
August 26, 2017 Courtney Marie Shires and Robert Andrew Morgan, Jr.
December 24, 2017 Lauren Wesley Hyslop and Juan Angel Morin, Jr.

Confirmations

March 21, 2017 Kimberly Pettit O'Shea
May 21, 2017 Brandon Sears Cox
May 21, 2017 Elizabeth Lucile Dennison
May 21, 2017 Dorothy Goff Eldridge
May 21, 2017 Scott Donald Eldridge
May 21, 2017 Cabell Rees Haneberg
May 21, 2017 Reed Allen Haneberg
May 21, 2017 Grace Ellen Inge
May 21, 2017 Virginia Wyly Johnson
May 21, 2017 Elizabeth Huffman Jones
May 21, 2017 Edward Alexander Pasco
May 21, 2017 Anne Claiborne Rhodes
May 21, 2017 William Paul Street
May 21, 2017 Lawrence Ashton Welk
May 21, 2017 Joseph Voss White II