

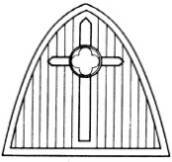
ST. MARY'S EPISCOPAL CHURCH

ANNUAL REPORT

ANNUAL MEETING

JANUARY 29, 2017

| Growing in Faith | Building Community | Giving Joyfully |



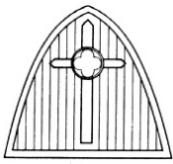
THE ANNUAL REPORT

ST. MARY'S EPISCOPAL CHURCH

January 29, 2017

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Agenda of the Annual Congregational Meeting

- | | |
|---|------------------|
| A. Call to Order | Weezie Blanchard |
| B. Determination of a Quorum | |
| C. Minutes of Last Year's Meeting | |
| D. Diocese of Virginia Annual Convention Report | Robin Lind |
| E. St. Mary's Episcopal School Report | Seth Schaeffer |
| F. Finance Committee Annual Report/ Budget for 2017 | David Rose |
| G. Senior Warden's Report | Al Rider |
| H. Rector's Report | Weezie Blanchard |
| I. Nominating Committee Report | Jane duFrane |

Nominees for the Vestry Class of 2020*:

Karen Huennekens
Kim O'Shea
Doug Pera
Russell Wyatt

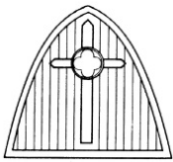
- J. Election of New Members of the Vestry*

**Note on eligibility to vote: the voting population of St. Mary's Church is constituted by all active communicants of the parish who are age 16 or older.*

- K. Old Business/New Business
- L. Motion to Adjourn the Meeting
- M. Benediction

Hymn 438 Tell out, my soul, the greatness of the Lord!

Woodlands



Membership in the Church (A Summary of the Canons)

The National Canons address membership in the Church and the expectations the Church places on those members:

1. Members of the Church are those persons who have been baptized in the Name of the Father, Son, and Holy Spirit with water, and who baptism has been duly recorded in this Church. Adult members are those persons sixteen years of age and older.
2. All adult members of the Church are expected to be confirmed in the Church, or if they have been confirmed in another Christian Church by a Bishop in Apostolic Succession, to have been received into this Church.
3. All members are considered to be communicants of this Church who have received Holy Communion at least three times during the previous year in this Church.
4. All persons in this Church are expected to celebrate and keep the Lord's Day and participate in the Church's public worship.

Communicants in good standing are those who have:

- A. Attended corporate worship on a regular basis in their Church unless they have been prevented from doing so for good cause;
- B. Have been faithful in the giving of their time, talents, and treasure for the spread of the Kingdom of God.

Vestry Nominating Committee Report

Vestry Nominating Committee Members

The Vestry nominating committee is composed of the four outgoing Vestry members (Scott Barton, Jane duFrane, Steve Guza, and Brantley Holmes) and four at-large members (Owen Conway, Eddie Goode, Jane Spilman, and Gray Stettinius).

Vestry Eligibility Requirements

Canon 11, Section 4.

Only lay persons, who are confirmed adult communicants in good standing of the church, as defined in General Convention Canon 1.17, shall be eligible for election as Vestry members of such church.

However, regardless of eligibility of a person for election, no person shall be elected at duly convened congregational meetings to consecutive full terms on a congregation's Vestry or Vestry Committee.

Vestry Terms

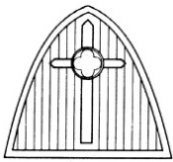
Four positions to fill three-year terms.

Continuing Members of the Vestry

Fay Lohr, Tracey Ragsdale, Betsy Rawles, Bruin Richardson, Al Rider, David Rose, Tom Slater, and Charmaine Trice.

Vestry Members Completing a Term of Office

Class of 2017, which includes Scott Barton, Jane duFrane, Steve Guza, and Brantley Holmes.



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Vestry Nominees

Karen Huennekens, Kim O'Shea, Doug Pera, and Russell Wyatt.

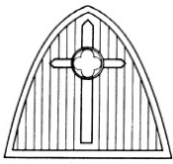
Class of 2020 Vestry Nominee Bios

Karen Huennekens: Karen has been a member of St. Mary's Church for 20 years, volunteering alongside her husband Mike in various aspects of the Church, ranging from teaching Sunday School and assisting with high school youth group to ushering and participating in various outreach programs. Karen comes from a marketing and event planning background with an emphasis on nonprofit fundraising and currently serves as the Director of Development for the Bolling Haxall House Foundation, home of The Woman's Club. In her spare time, Karen teaches a wide range of classes at Tuckahoe YMCA. Karen and Mike have two children, Preston and Kendall, and live in Manakin Sabot.

Kim O'Shea: Kim and her family began attending St. Mary's in 1996. Over the years, she has been involved with Children's Ministries as a teacher and with Alter Guild, and has served as an Usher. Kim currently is involved as a volunteer teacher's aide at St. Andrew's School. She is married to Tim O'Shea and they have three adult children – all confirmed at St. Mary's!

Doug Pera: Doug is married to Jane duFrane and they have two children, Gray and Lucie. He and his family have been active in St. Mary's in a number of ways, including Jane's vestry membership, the stewardship committee, ushering and the kids' active involvement in the children's program. He has been a member of St. Mary's for approximately 4 years. Doug currently serves as the Metro DC/Chesapeake market leader for Willis Towers Watson, a global insurance broker and consulting firm. He has been with Willis Towers Watson for the past 8 years.

Russell Wyatt: Russell Wyatt is married to Sarah Jane and they have two sons, Ben and Andrew. He's attended St. Mary's since 1994 and was confirmed in the Episcopal Church in 2007. Over the years, he's been involved by ushering, being a Sunday School Teacher, volunteering at CARITAS, and sitting on the worship sub-committee of the Discernment Committee. Russell currently works at Commonwealth Commercial Partners and serves on the Board of Governors for the Virginia Home for Boys & Girls and the Richmond Public Library Foundation.



Annual Reports

Adult Choir

There was no lack of either dedication or enthusiasm in the Adult Choir as it faithfully led our worship music throughout 2016. Their weekly procession in the new cassocks and cottas has become part of every Sunday 11:00 a.m. service. Two new services of Evensong, in the spring and fall, were well received, as was the Advent service of Lessons and Carols, which was moved to an evening candlelight service for the first time at St. Mary's. The Choir performs over 100 anthems during a choir season ranging from 16th-century motets all the way through 20th-century anthems. That requires commitment from the choir, certainly, but also resources, and we are grateful to our members who, through their gifts, make possible the vestments, musical scores, as well as paid singers who fill out the four sections of the Choir.

Submitted by: Dwight Graham, Organist and Choirmaster

Adult Choir Members: Gordon Archer, Beverly Beck, Bailey Blair, Sian Byron, Julie Campbell, John El-Jor, Jane Fawley, Erica and Bob Gilliam, Malcolm Hines, Abbie Hubert, Rochelle Jordan, Christopher Lim, Parke Messier, Nate Miller, Jan Moncure, Bill Moore, Katie Murphy, Jake Naughton, Carol and Ted Price, Nancy Reed, Faith Sartoris, Deep Sawhney, Will Schultheis, Beth Stephens, Mary Theobald, Tad Thompson, Philip Tickle, and Sally Warthen.

Altar Guild

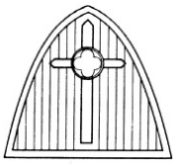
St. Mary's Altar Guild has always been a valued part of the church community. Members contribute untold hours to enhance the services at St. Mary's through the ministry of setting up the altar and communion with the church's exquisite linens and silver, as well as through arranging lovely flowers and greens on the Altar for every service. Unique to St. Mary's are the inspiring arrangements of greens and flowers that often come from members' gardens.

Currently, there are approximately 70 members of the Altar Guild serving in monthly rotations. Many of them have been on Altar Guild for decades and their gifts of time and talent are invaluable. This year workers have been responsible for all Sunday services as well as for 15 baptisms, seven weddings, and 13 funerals. Each week, members come in on Fridays or Saturdays to arrange flowers and prepare any special needs for the Sunday service. Then on Sundays, members return to finish all set-up for Little St. Mary's, as well as for New St. Mary's. Following the service, Altar Guild is responsible for cleaning up and taking down the Altar and safely storing Communion items, as well as placing the offering in the proper area.

In addition, Altar Guild members flowered the church for Easter with the loveliest of spring blooms from their gardens and at Christmas filled the church with greens and poinsettias. A new evening service of Lessons and Carols brought candlelight and greens into the windows. Also, a special Evensong earlier in the year highlighted another choir event with altar flowers and greens.

A special event was the well-attended Altar Guild dinner where Sarah Chiffriller gave a fantastic demonstration on arranging naturally on a smaller scale. Her work is inspiring!

In 2016, new purificators were ordered and a new container was made for the altar stand. Connie Martenstein has been graciously laundering and ironing so many of the linens for St. Mary's!



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Challenges have not been absent this year! Our local wholesale florist closed. We scrambled to find other sources. One new account has been opened and another is in the works. The internet and Amazon also became suppliers. Most importantly, though, a number of "pros" retired this year. Therein lies the greatest challenge for Altar Guild. It isn't an exaggeration to say that we have lost a wealth of talent. Every person who serves in this ministry has given faithfully of herself. Stalwarts willingly pick greens, arrange, and set up. However, it is essential that we bring in new members to support the existing teams. A further challenge stems from losing our "picking" sites as many members have moved to condominiums and retirement communities and no longer have access to their bountiful gardens. Nevertheless, this year we were delighted and encouraged by responses of Altar Guild members for our Christmas and Easter flowerings! We had fantastic and enthusiastic turnouts for both events! It was much FUN!!

Respectfully submitted,
Betty Rinehardt, Joanie Robins, Sue Thompson

Altar Guild Members: Susan Bance, Louise Bates, Mary Lou Bean, Nancy Sebren Bell, Jan Betts, Cabell Blair, Eva Bryson, Missy Buckingham, Mary Campbell, Isabel Souder Correll, Jane Cunningham, Margaret Nuckols Currence, Lucy Daniel, Valerie Deep, Catherine Ellyson, Anne Garland Farrell, Jane Fawley, Mary Rutherford Ferguson, Carol Lynn Forman, Pat Gibb, Sherry Gibb, Suzanne Grandis, Susan Hamill, Cathy Hensby, Laura Hughes, Joan Ingram, Betty Johannessen, Nancy Kristofak, Ellen LeCompte, Hutch Livingston, Kay Lowe, Margaret Lundvall, Connie Martenstein, Sherry Means, Jan Moncure, Caroline Moomaw, Pamela Mumper, Staige Nolley, Marian Oreska, Patricia Plaisted, Liz Price, Carol Price, Betsy Quicke, Ann Ramsey, Liz Rider, Raye Ryan, Pat Sage, Susie Salsitz, Lucinda Slabaugh, Scottie Slater, Lucy Steele, Pooh Steele, Ann Steele, Winkie Stettinius, Tricia Storey, Betty Swinson, Peggy Talman, Jacquelin Taylor, Barbara Teague, Ann Thornton, Tami Toms, Charmaine Trice, Anne Walker, Marilynn Ware, Cay Weimer, Sigrid Whittle, Joan Wilkins, Mary C. Williams, Kitty Williams, and Pat Zimmerman.

Building

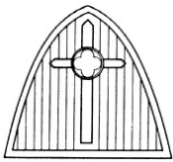
The St. Mary's Building Committee continues to quietly keep our buildings and grounds in the best shape that they can be. Our buildings have a lot of board and batten wood siding that loves to be painted, our grounds have a lot of brick sidewalks that want cleaning and attention, and our attics have 23 HVAC systems to monitor and maintain. Our "little church" has a lot of pieces to keep up with! This past year, we replaced rotten columns between the school and education building. Last week, we supervised the warranty repair of a window. This year, we are building a new brick ADA compliant ramp into Little St. Mary's. We strive to stay on top of our normal "wear and tear" so that all can enjoy their time here at St. Mary's, as well as, prepare the church for the costs of maintenance that lies ahead. The Building Committee is fortunate to have a dedicated group that embraces all these challenges and takes on each project with a sense of ownership.

Submitted by: Scott Stephens

Building Committee Members: Marshall Bowden, Eddie Goode, Stuart Grattan, Steve Guza, Ben Moomaw, Scott Stephens, Gray Stettinius, Clyde Toms, and Sander Wilhelm.

Children's Ministries

It has been a busy year for Children's Ministries at St. Mary's. The Children's Ministries Committee was under the leadership of Brantley Holmes who did a remarkable job of keeping all programming going during a search for a new Director of Children's Ministries. In March, Amelia McDaniel was hired to fill the post.



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Easter was a wonderful celebration for our children with a great (indoor) egg hunt and a visit from Mary Campbell's bunnies. The church was, in part, decorated by the Alleluia's that the children had hidden throughout Lent in the church. A parenting class based on *The Blessing of the Skinned Knee* by Wendy Mogel was well attended. Spring also brought recognition of our Sunday school teachers and committee members. New members on the Committee brought the group to a total of 16 members. Kerri White will chair the group in May 2017.

Summer brought Vacation Bible School. Seventy children registered for the week! It was busy. We were fortunate to have many wonderful adult volunteers, in addition to 20 youth who truly made the week for the kids. Many thanks to Matt Rawls and the youth group for their hard work!

This fall, 18 Sunday school teachers welcomed our youngest members into classrooms. We currently have an average attendance of 30-40 kids each week. A 5th grade only class was created this year and has a strong group of kids attending. This fall, we upgraded our nursery to a dedicated space just off the Dover Lounge. We continue to make improvements so that we are as welcoming as possible to new families.

In Advent, we continued the tradition of Advent wreath making on the first Sunday of Advent to help families celebrate the season at home. The Annual Children's Lessons and Carols remains a favorite activity for the children. This year, the service began at 4 p.m., an hour earlier than years past, but still with great attendance. We also added a "real" baby Jesus to the cast, much to the delight of the children and congregants. 2017 will be a year of continued growth for our service to children and families here at St. Mary's.

Submitted by: Amelia McDaniel, Director of Children's Ministries

Children's Ministries Committee Members: Brantley Holmes, Chair 2016-2017, Kerri White, Incoming Chair, Ashley Barlow, Dawn Marie Bey, Owen Conway, Chris Cotropia, Kelly Cox, Meredith Flippen, Tracy Harvey, Katie Howlett, Rebecca Johnson. Incoming Co-Chair, Anne McCoy, Alica Palmore, Carrie Schaeffer, Rachel Staab, Emily Weinstein, and Angeliqe Wilhelm.

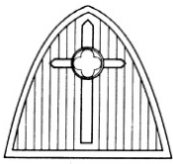
Fellowship

The Fellowship Committee is responsible for scheduling once a month breakfasts and dinners, which are held in the New Parish Hall beginning in October through May and coordinating special events for the church family. We meet on the first Tuesday each month throughout the church year, taking a break in the summer.

Breakfasts are on the second Sunday of each month from 9:30 a.m. to 10:30 a.m. Volunteers prepare the menu, cook the food, serve, and clean up. Dinners are held on the third Wednesdays of each month between 5:30 p.m. and 7 p.m. Again, volunteers prepare the menu, cook, serve, and clean up. There are usually children's events on Wednesday nights, so children friendly food is also prepared. During Lent, simple dinners are prepared each week throughout the season.

Several times during the year, a special event may require the committee to step up and prepare food for a retirement party, a special reception, a picnic, or a brunch such as when the Bishop comes for confirmation. We work with the office administrator to order food and supplies when needed and we try to keep an inventory so we are ready for monthly and special events. Our volunteers are amazing and are always there to help for whatever needs to be done.

Submitted by: Joan Wilkins



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Fellowship Committee Members: Dede Andrews, Jane Fawley, Ralph Fisher, Cathy Keiger, Michelle Lewis, Fay Lohr, Sarah and Bruin Richardson, Carrie Schaeffer, Karen Stephens, Lurline Wagner, and Joan Wilkins.

Outreach

In the year 2016, St. Mary's Outreach Committee created and implemented a formalized grant process. There is a long-standing history of supporting local non-profits financially. However, there were no guidelines in place on when and why an organization was approved.

The institution of the grant process sought to strengthen relationships between St. Mary's and our outreach partners, as well as among St. Mary's parishioners who are involved in outreach. As the grant application read, "St. Mary's Episcopal Church evaluates grant requests from organizations with particular attention given to those institutions that serve individuals and communities of the marginalized, vulnerable, and weak in Goochland County and metropolitan Richmond. St. Mary's also seeks to support institutions that have a spiritual component, as well as those in which St. Mary's parishioners are, or can be, involved."

In addition to providing a grant application, it was required that a member of the Outreach Committee visit the site of the institution and then report back to the committee. In the long run, the new grant application process will allow St. Mary's to better understand and evaluate the needs of the institutions, as well as volunteer opportunities, and thus will enhance St. Mary's and the institution's relationship overall.

During the September 8 meeting, the committee reviewed all applications, shared information regarding the site visits, and made grant recommendations for the Vestry's approval. On September 27, the Vestry approved six grants totaling \$34,780. The recipients included CARITAS, CrossOver Healthcare Ministry, Gateway Homes, Goochland Family YMCA, Goochland Free Clinic and Family Services, Peter Paul Development Center, and St. Andrew's School.

Overall, 2016 was a growing and learning process for the Outreach Committee. The Outreach Committee looks forward to continually developing these relationships and bringing new opportunities for St. Mary's parishioners to be involved.

On top of all that, St. Mary's parishioners donated generously to a number of drives including the snack drive in October to Peter Paul Development Center, the Thanksgiving Food Drive, and the Clothes Closet drive for Goochland Free Clinic and Family Services. For Thanksgiving, the donations totaled 652 pounds of food!

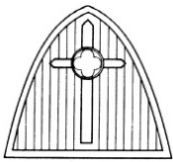
Looking forward to 2017, Ashley Cameron and Chris Ritrievi are exploring a possible international mission trip opportunity to Quito, Ecuador. And St. Mary's is in conversation with St. Peter's Episcopal Church about how we can build a relationship and mutually support each other. This is a continually growing and vibrant ministry within the life of St. Mary's.

Submitted by: Ashley Cameron

Outreach Committee Members: Nancy Sebren Bell, Ralph Fisher, Meredith Flippin, Bob Gorrell, Co-Chair, Pat Hughes, Gail and Jack Kangas, Nancy Kristofak, Margaret Mickel, Co-Chair, and Joanne Miller.

Stewardship

St. Mary's currently has \$828,507 in total pledges for 2017 with 25 new pledges and 130 households increasing their pledge from 2016. We are approximately \$96,767 behind last year's total pledges but St. Mary's 2017 budget requires another \$221,693 to be raised to meet the budgetary requirements. We are hopeful that the 88



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families who pledged last year but who haven't pledged for 2017 will help bridge this gap. The committee has several stewardship focused seminars planned for 2017, including next month's Legacy Giving Speaker, Deal Thompkins, from the Diocese of Virginia. In the spring, we will feature Proportional Giving - what it means for you and your family. In addition, the committee will provide a menu of capital improvements St. Mary's will need over the next one, three, and five years which will be opportunities for gifts from our Parishioners.

If you have never made a pledge to St. Mary's, either because you are new to our church, or because you've always given in the plate, please consider making a pledge this year. A pledge is simply an estimate of giving for the coming year and can always be changed. It helps us budget responsibly and often blesses the giver in surprising ways. Make a pledge, in any amount, and see what effect this act of gratitude has on your faith and life. Help us get to 350 pledges!

Submitted by: Jane duFrane

Stewardship Committee Members: Andrew Blair, Mark Deutsch, Jane duFrane, Karen Huennekens, Fay Lohr, Doug Monroe, Doug Pera, Tracey Ragsdale, Bruin Richardson, Tom Slater, Charmaine Trice, and Kemper Wharton.

Youth Ministries

2016 was a big year for the youth ministries at St. Mary's! We continued to see growth in our existing programs and added new ministries.

Last May, 22 students appeared before Bishop Johnston to be confirmed into the St. Mary's community. Much to their surprise (and their parents!), the person who led them through their confirmation process, Matt Rawls, was also confirmed. It was a joyous occasion for all.

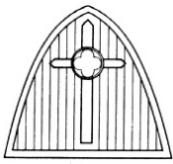
The ministries to middle school students continued to grow. Special thanks to Sara Grattan and Kerri White for helming what is often a raucous Sunday School program. Also, at the request of some of the middle school students, we now have a cooking class for a group of middle school girls. This ministry, led by two volunteers, teaches not only the fundamentals of cooking but also the spirituality of feeding oneself and others around the dinner table and every Sunday at the altar table.

2016 saw the re-birth of ministry to high school students. Thanks to help from Andy Howlett and Jesse McCoy, we now have a regularly meeting Sunday morning offering for high school students. We also have a regularly meeting Sunday evening youth group program which was kick-started by an introduction to yoga by the inimitable Sydna Street.

Looking forward into 2017, perhaps the most exciting aspect of the youth ministries at St. Mary's is the mission and service trips planned for this summer. The excitement from local service projects during the summer of 2016 led to planned mission trips a little farther afield for 2017. The high school students are going to South Dakota to serve at the Rosebud mission on the Lokata Sioux Reservation. The Confirmation class is going to New York City for service (and a little fun). The middle school students will head to Lincoln County, WV for serve the surrounding community. We expect all these trips to be impactful, not just for the communities served, but for those of us serving as well.

Submitted by: Matthew Rawls, Director of Youth Ministries

Youth Ministries Committee Members: Henly Deutsch, Claire Gilman, Wallace Inge, Susanna Payne, Susan Rhodes, and Molly Snow.



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Financial Report to the Congregation

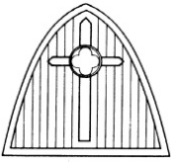
Global Observation: St. Mary's remains in stable financial health.

Specific Observations:

1. 2016 resulted in a modest surplus of \$33,000 on a Budget of approximately \$1,140,000.
 - a. Total revenues were 98% of the Forecast.
 - b. Actual expenses were roughly 96% of Budget.
2. The 2017 Budget is essentially a balanced budget.
 - a. The 2017 Budget was specifically prepared with an imbedded initial deficit. The amount – \$30,000 – is actually lower than originally forecasted when the development of this Budget began. The reason for this lies strictly in the fact that considerable, new investment in Personnel involving Church Operations was proposed – and unanimously approved – by both the Finance Committee and The Vestry. The long-term goal of this “investment” is to enable the Church Staff to provide greater outreach and responsiveness, among others, to the St. Mary's community. This approach was born out of the Strategic Plan and the Discernment Process and was the driving force behind this investment. The Vestry and Finance Committee agreed to support this investment up to roughly \$75,000 a year for two years of ‘imbedded deficits’ if necessary. Note – the funds would come from our Operating Reserve, if necessary.
3. Combined investments collectively are greater than ever – specific gifts remain the primary reason.
 - a. The Total of all 3 Non-Operating Funds is over \$2 million (\$2,040,000), an increase of \$50,000 vs. 2015 year end.
4. The projected “deficit” of roughly \$30,000 in 2017 will come from the Church's Operating Reserve Fund, held at SunTrust. This fund has roughly \$155,000.
5. The 2017 Budget still has no provision for a “Depreciation Account” to cover the Church's Capital Replacement and Renewal and Repair. (Note: Recent reports show this figure to be in the \$700,000 range.)

Church Fund Balances

Non-Operating Funds	2013	2014	2015	2016
1) Churchyard Fund	\$622,110	\$573,006	\$602,000	\$559,079
2) Endowment Fund	557,254	551,130	543,000	524,517
3) Building Reserve Fund	623,599	749,392	844,000	956,354
Operating Funds				
4) Operating Reserve		\$155,000	\$148,000	155,151
5) Memorial Fund			72,000	54,894



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January 29, 2017

St. Mary's Episcopal Church REVIEW OF OPERATING REVENUE AND EXPENDITURES For years 2014 through 2016 and Budget 2017

Prepared for the Congregation
January 29, 2017

Operating Budget

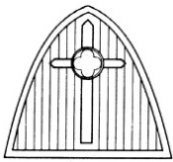
	Budget 2014	Actual 2014	Budget 2015	Actual 2015	Budget 2016	Actual 2016	Budget 2017
Revenues							
Pledges Paid	\$ 890,000.00	\$ 924,059.00	\$ 920,000.00	\$ 984,510.00	\$ 1,015,000.00	\$ 979,032.00	\$ 1,058,000.00
Donations	\$ 85,200.00	\$ 92,136.00	\$ 82,449.00	\$ 83,327.00	\$ 83,000.00	\$ 95,608.00	\$ 93,000.00
Other Income	\$ 39,176.00	\$ 24,461.00	\$ 31,070.00	\$ 26,328.00	\$ 43,020.00	\$ 44,343.00	\$ 75,120.00
2016 Surplus	n/a	n/a	n/a	n/a	n/a	n/a	\$ 33,680.00
Total Revenues	\$ 1,014,376.00	\$ 1,040,656.00	\$ 1,033,519.00	\$ 1,094,165.00	\$ 1,141,020.00	\$ 1,118,983.00	\$ 1,259,800.00
Expenses							
Personnel Expense	\$ 651,456.00	\$ 627,853.00	\$ 629,709.00	\$ 671,380.00	\$ 650,644.00	\$ 634,106.00	\$ 781,129.00
Education/pastoral care	\$ 44,885.00	\$ 37,958.00	\$ 41,260.00	\$ 51,125.00	\$ 78,497.00	\$ 74,191.00	\$ 84,530.00
Outreach/Outside Giving	\$ 132,250.00	\$ 131,433.00	\$ 136,950.00	\$ 135,948.00	\$ 139,650.00	\$ 107,052.00	\$ 139,450.00
Facilities/Buildings & Grounds	\$ 188,900.00	\$ 188,551.00	\$ 182,350.00	\$ 191,665.00	\$ 209,100.00	\$ 201,931.00	\$ 205,900.00
General & Administrative	\$ 38,230.00	\$ 45,441.00	\$ 43,250.00	\$ 51,060.00	\$ 60,000.00	\$ 68,022.00	\$ 79,450.00
Total Expenses	\$ 1,055,721.00	\$ 1,031,236.00	\$ 1,033,519.00	\$ 1,101,181.00*	\$ 1,137,892.00	\$ 1,085,302.00	\$ 1,290,459.00
Net Operating Surplus (Deficit)	\$ (41,345.00)	\$ 9,420.00	\$ -	\$ (7,016.00)	\$ 3,128.00	\$ 33,680.00	\$ (30,659.00) ¹

*Minor difference reflects rounding of various categories

(1) The 2017 Budget includes the \$33,680 surplus for 2016 as a credit towards Total Revenues.

A Special Thank You

The development of this report would not be possible without the considerable time and leadership provided by members of the Finance Committee, and especially Bill Gooch as Treasurer and Gina Alexander. On behalf of the Finance Committee, we are most grateful for their selfless service this past year(s).



Staff Transitions

In 2016, St. Mary's witnessed a number of changes to its clergy and staff. In September 2016, St. Mary's officially announced that the Rev. Weezie Blanchard would go from Interim Rector to Rector. Her new position was joyfully celebrated on November 16, 2016 with a service of Celebration of New Ministry over which the Rt. Rev. Shannon S. Johnston presided.

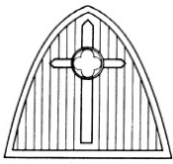
Also, the Rev. Emily Rowell Brown, Associate Rector, left to serve as Vicar of St. John the Baptist, Ivy. She and her husband, Dan, are fulfilling their dream and fostering a four year-old girl. After 18 years as St. Mary's Parish Secretary, Lori Smiley left to become a care for her family and spend time with her three young grandchildren. And today, we celebrate Gina Alexander who is retiring after energetically, faithfully, and often ingeniously serving as Parish Administrator for 22 years.

St. Mary's added a few fresh faces to its staff, as well. Amelia McDaniel joined in March 2016 as Director of Children's Ministries and Ashley Cameron came onboard in September 2016 as Director of Communications and Parish Life. In 2017, St. Mary's welcomes Mike Koschak as Interim Executive Director of Church Operations and the Rev. Andrew Moore as Associate Rector. Learn more about these wonderful additions below.

Ashley Cameron: Ashley is a graduate of University of Mary Washington and a lifelong Episcopalian. She has most recently been the Communications Associate at the Diocese of Virginia, where she previously worked in the Mission and Outreach Department. She also served for a year in the Philippines in the Episcopal Church's Young Adult Service Corps. Her role includes overseeing and expanding our communications efforts, working with the Outreach Committee and our outreach partners to grow and improve our outreach relationships and opportunities, and facilitating involvement of St. Mary's parishioners in other ministries and aspects of our common life.

Mike Koschak: Mike gained significant experience in church finance and operations while serving as the Director of Finance and Administration for St. Paul's Episcopal Church in downtown Richmond. There he directed the accounting, personnel, technology, facilities and communications functions. Prior to joining St. Mary's, Mike and his wife Allison partnered together to build their own business, LawPartner, into a successful legal recruiting and consulting firm. Mike and Allison have three grown children, all working in the Washington D.C. area. They both enjoy hiking and have recently completed the 105 mile Shenandoah National Park. When at home, they can often be found walking their Australian Shepherd, Annie. They are both active members at St. Stephen's Episcopal Church.

Amelia McDaniel: Amelia McDaniel has served as a Christian Education Director and teacher to several congregations and an Episcopal Day School over the past 20 years. She began her career in Richmond at St. James's. Her travels have taken her to Raleigh, Alexandria, Nashville and Baton Rouge. She is thrilled to be back in Richmond. Amelia is excited to be working with the children and families of St. Mary's to continue to build upon its nurturing and family friendly programs. Amelia grew up in Middle Tennessee and graduated from Sweet Briar College. She has two children, Wyly and Jed, and one badly behaved Labrador named Ruth.



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ST. MARY'S EPISCOPAL CHURCH

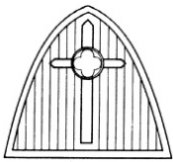
January 29, 2017

The Rev. Andrew Moore: Andrew, currently the Curate at Christ Episcopal Church in Greenwich, Ct., will join St. Mary's staff on February 14, 2017. A native of Elkhart, IN, Andrew holds a BA in Theatre Performance from Indiana University. After, discerning a call to ordained ministry, Andrew left the theatre to work full-time at Calvary Episcopal Church in Memphis, TN as the Director of Youth & Family Ministry for two years before leaving for seminary. Andrew is especially devoted to Christian Formation and Engagement. He seeks to find ways to better equip people to tell the story of their faith and how they experience God and the Church in their lives. He is also excited to find ways to help people develop deeper relationships with one another and with God.

Parish Registrar 2016

Transfers In:

January 11, 2016	Andrew C. Koebler from All Saints Episcopal Church, Richmond, VA
March 30, 2016	Charles Augustus Blanchard from St. Stephen's Episcopal Church, Richmond, VA
May 2, 2016	Amelia Wyly McDaniel from Christ Church Cathedral, Nashville, TN
May 2, 2016	Virginia Wyly Johnson from Christ Church Cathedral, Nashville, TN
May 2, 2016	Julian Wooton Johnson, III from Christ Church Cathedral, Nashville, TN
September 15, 2016	Taylor Carrington Pace from St. Stephen's Episcopal Church, Richmond, VA
September 15, 2016	Leigh Pace from St. Stephen's Episcopal Church, Richmond, VA
September 15, 2016	Taylor Tompkins Pace from St. Stephen's Episcopal Church, Richmond, VA
September 15, 2016	Mary Malcolm Pace from St. Stephen's Episcopal Church, Richmond, VA
September 15, 2016	Betsy Pace from St. Stephen's Episcopal Church, Richmond, VA
September 16, 2016	Andrew John Blair from Epiphany Lutheran Church, Richmond, VA
September 19, 2016	Dandridge D. Davis from Grace and Holy Trinity Episcopal, Richmond, VA
September 19, 2016	John Wilson Davis, III from Grace and Holy Trinity Episcopal, Richmond, VA
September 19, 2016	John Wilson Davis, IV from Grace and Holy Trinity Episcopal, Richmond, VA
September 19, 2016	Emma Parham Davis from Grace and Holy Trinity Episcopal, Richmond, VA
September 19, 2016	Sallie Trigg Graham from St. James's Episcopal Church, Richmond, VA
October 19, 2016	George Ross Scott from St. Andrew's Episcopal, Morehead City, NC
October 27, 2016	Christy Ryan Gurkin from St. Stephen's Episcopal Church, Richmond, VA
October 27, 2016	Ellieblue Gurkin from St. Stephen's Episcopal Church, Richmond, VA
October 27, 2016	Zane Gurkin from St. Stephen's Episcopal Church, Richmond, VA
November 10, 2016	George Clemon Freeman, III from Grace and Holy Trinity Church, Richmond, VA
November 10, 2016	Louise Gilbert Freeman from Grace and Holy Trinity Church, Richmond, VA
November 10, 2016	George Clemon Freeman, IV from Grace and Holy Trinity Church, Richmond, VA
November 16, 2016	William Jason Ward from St. James's Episcopal Church, Richmond, VA
November 16, 2016	Christine Nicholson Ward from St. James's Episcopal Church, Richmond, VA
November 16, 2016	Grace Kimberly Ward from St. James's Episcopal Church, Richmond, VA



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November 16, 2016 Kylie Susan Ward from St. James's Episcopal Church, Richmond, VA

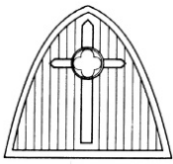
November 16, 2016 Avery Jo Ward from St. James's Episcopal Church, Richmond, VA

Transfers Out:

January 12, 2016 Laurence Adams Bartenstein to St. Stephen's Episcopal, Richmond, VA
January 12, 2016 Sarah Carver Reiners Bartenstein to St. Stephen's Episcopal, Richmond, VA
January 21, 2016 Laureen Ann Mertz to Christ Church Episcopal, Glen Allen, VA
April 21, 2016 John A. Gibney, Jr. to St. James's Episcopal Church, Richmond, VA
April 21, 2016 Yvonne S. Gibney to St. James's Episcopal Church, Richmond, VA
April 21, 2016 Ryan Childress to St. James's Episcopal Church, Richmond, VA
April 21, 2016 Marjorie Webb Childress to St. James's Episcopal Church, Richmond, VA
April 21, 2016 Marjorie Anderson Childress to St. James's Episcopal Church, Richmond, VA
June 21, 2016 William Martin Davenport, Jr. to St. Stephen's Episcopal Church, Richmond, VA
July 14, 2016 George Ross Scott to St. Andrew's Episcopal Church, Morehead City, NC
August 15, 2016 Jean Littleton Knight to St. Stephen's Episcopal Church, Richmond, VA
August 29, 2016 James Edward Abbe, IV to St. Stephen's Episcopal Church, Richmond, VA
August 29, 2016 Jane Bell Dunlap Abbe to St. Stephen's Episcopal Church, Richmond, VA
August 29, 2016 Susannah Elizabeth Whitfield Abbe to St. Stephen's Episcopal Church, RVA
August 29, 2016 Clayburn Ryan Dunlap to St. Stephen's Episcopal Church, Richmond, VA
December 7, 2016 Larry J. Cody to St. John's Episcopal Church, Chester, VA

Baptisms:

March 27, 2016 William Alexander D'Antonio
March 27, 2016 Madison Brooke Lahy
May 15, 2016 Ashby Grace Einwick
May 15, 2016 Nicholas Henry Salatino
May 22, 2016 Catherine Trice Carter
May 22, 2016 Charles Fielding Horner
May 22, 2016 Benjamin Franklin Moomaw VI
June 2, 2016 Ambika Marshall
September 25, 2016 Peter Alan Barlow
October 2, 2016 Blair Holland Rutledge
October 30, 2016 Dominic Wesley Thompson
November 6, 2016 Mark Hudson Fonville
November 6, 2016 Chloe Yvaine May
November 6, 2016 Elizabeth Leigh Pace
December 10, 2016 Emerson Marie Briggs LeCompte



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Burials

January 28, 2016	James Edward Covington, Jr.
February 12, 2016	Brandon Scott Maxey
February 13, 2016	Leonard Owen Teague
February 27, 2016	William Carter McCormick
April 21, 2016	Delphine Victoria Tulek Raquet
June 13, 2016	Shirley Ward Patteson
June 19, 2016	Samuel Leonard Smoot
June 25, 2016	Elizabeth Hicks Wagner
July 8, 2016	Miriam Kirksey Wallerstein
July 10, 2016	Julie Ann Somers
August 15, 2016	Mildred Hayes Cross
September 10, 2016	Peter Nash Swisher
December 6, 2016	Harris Merrill Plaisted III

Weddings

April 2, 2016	Justin Todd Pope and Elizabeth Burch Hazelgrove
June 4, 2016	James Edward Blackburn, Jr. and Ambika Marshall
June 11, 2016	Andrew John Blair and Helen Cabell Jones
August 6, 2016	Nicholas Paul Leonardelli and Sarah Logan Hyslop
August 20, 2016	Nathan Robert Knight and Cary Chambers Campbell
October 15, 2016	Stephen Carlisle Woodlief and Jessica Elizabeth Wood

Confirmed May 22, 2016 – Bishop Shannon's Sherwood Johnston's Visit

George Bertram Ahearn	Edan James McDonald
William Murray Bellamy IV	Madeleine Claire Miller
John Armistead Bowers	James Ward Nelson
Kathryn Grace Ellis	Caroline Carter Elmore Payne
George Freeman	Mills Jordan Piland, Jr.
Joseph Addison Hagan V	Matthew Christopher Rawls
Stewart Campbell Hagan	Herbert Reynolds Short III
Abigail Elizabeth Hanson	Robert Bolling Steele, Jr.
Charles MacLemore Hester	Ann Bedford Stephens
Harrison Barr Holmes	Ian Winslow Street
Audrey Elisabeth Lowe	Chelsea Ann Kidd Tickle
Gwen Linfield Lynch	Richmond Alexander Welk